

REPORTING FOR COPs 6 & 7

Contact Information

COMPANY NAME: FRESCHI & VANGELISTI srl

DATE: **31/01/2024**

REPORTING PERIOD: 01/01/2023 - 31/12/2023

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COMPANY MANAGEMENT SYSTEMS

FRESCHI & VANGELISTI srl have the following policies in place:

- Integrated ethics Policy rev.08/03/2023, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals: gold, silver and PGM (platinum group metals) originating from conflict-affected and high-risk areas.
- Environmental Policy rev.18/07/2022
- Health & Safety Policy rev.16/01/2024

FRESCHI & VANGELISTI srl endorse these policies to our suppliers and stakeholders by distributing them via website link www.frevan.com or e-mail, these policies can also be accessed by our internal stakeholders via notice boards were all policies are present and externally via website link www.frevan.com.

To support supply chain due diligence, we have implemented the following internal measures:

- Supplyers Risk Assessment
- Integrated ethics Policy
- RJC manual
- Annual Review

The senior manager responsible for overseeing supply chain due diligence is *Michele Bachini* as *Supply Chain Manager*.

To aid us in identifying our human rights impacts we have developed and implemented the follow systems:

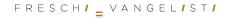
- Human Righs Evaluation Risk

we have the following human rights policy in place - *Integrated ethics Policy rev.08/03/2023*. The responsible for overseeing our human rights impacts is *Alessandro Giannotti* as *QHSE Manager*.

FRESCHI & VANGELISTI srl have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers and identifying sources of our precious metal materials; all precious metal materials suppliers are listed in our *Risk Assessment* where is identified:

- Supplyer name
- Supplyer addresses
- Forniture
- Certifications
- Risk level

As a company we communicate our expectations regarding human rights and supply chain due diligence by sending to our precious metal materials suppliers via e-mail our *Integrated ethics Policy, Environmental Policy, Health & Safety*



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Policy and our *Supplier Disclousure* to be signed. In addition to this, when needed, we also take an audit to strengthen our engagement with suppliers; the outcome of doing so has been very positive, all our suppliers are RJC certified and accepted our policies; the risk of out supply chain is LOW.

Our grievance mechanism for internal stakeholders can be accessed via *Reporting Box* that can be found in the break area and in the woman's locker room, our external grievance mechanism is available via **website** https://www.frevan.com/

Till today no grievances have been received. The employee responsible for these grievance mechanisms is Alessandro Giannotti as *QHSE Manager*.

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by using

- Human Rights evaluation risk
- Suppliers evaluation risks
- Harassment evaluation risks

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified none HIGH potential and actual risks within our supply chain.

STRATEGY

Our risk assessment findings are received by Alessandro Giannotti as QHSE Manager.

To respond to eventual risks identified within our supply chain, we use our Risk Management Plan as described in our system procedures. Our risk management plan consists of:

- Risks Identification
- Processes involved
- Stakeholders
- Root causes analysis
- Consequences
- Risks evaluation (Probability x Severity)
- Strategy to respond to the risks and impacts identified
- Timescales
- Action taken

FRESCHI & VANGELISTI srl provided the training regarding human rights to our employees on 22/09/2023; this training included information on:

- Standard RJC-COP-April-2019
- Standard RJC-CoC-2017
- Responsible supply chain
- Human Rights and Working Conditions
- Health, Safety and Environment
- RJC Policy
 - Social and Human Rights
 - o Commercial, Anti-Corruption, Anti-Bribery and Anti-Money Laundering Policy
 - Security
 - Environment
 - Health & Safety



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FRESCHI & VANGELISTI srl communicate to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. This communication is in the form of Annual Report published on the website link https://www.frevan.com/. When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by sending e-mail.

Since our last report no grievances have been raised

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

FRESCHI & VANGELISTI srl has joined the RJC in November 2013, achived COP certification on Decembre 2021 and CoC certification on February 2022.

In support of our continuous improvement journey, our third-party RJC audit will take place within our organisation against the RJC COP 2019 and CoC 2017 on November 2024.